



SPOKANE COUNTY FIRE DISTRICT 9

Firefighter/EMT and Firefighter/Paramedic Lateral Entry and Entry Level Eligibility Testing Posted: January 11, 2018

Spokane County Fire District 9 is located in suburban north Spokane County and provides full service fire protection, prevention and emergency medical services to approximately 45,000 residents over a 122 square mile area. The District is a combination career/volunteer department with a total of 69 career personnel and 100 volunteer personnel operating from nine fire stations.

The District will utilize written exam scores and oral interviews in addition to a personal history profile to establish an eligibility list or lists* from which it may select either lateral entry or entry level firefighters or firefighter/paramedics for employment. It is the responsibility of the candidates to complete a written test, CPAT (physical ability test) and personal history statement with Public Safety Testing (PST) prior to January 29, 2018. You can sign up for a PST exam by going to <http://www.publicsafetytesting.com>. Make sure you select Spokane County Fire District 9 so that we receive your scores. Additional requirements for the position are listed on PST's website.

* A separate list for Firefighter/Paramedics may be established depending on the needs of the District. Applicants who successfully make the Firefighter/EMT eligibility list and who subsequently achieve WA State Paramedic certification may request to be added to the Firefighter/Paramedic eligibility list upon providing the District proper certification documentation. The District currently has vacancies that will be filled in 2018.

Military veterans can qualify for preference points that will be added to their written test raw score. Candidates must submit a completed DD214 to the department prior to January 29, 2018. Email a copy of the form to njeffries@scfd9.org.

Preference points will be added to the written test scores of those candidates with current or previous volunteer service with Fire District 9, as follows: one (1) point per year of active service completed, up to a maximum of three (3) points.

POSITION: Firefighter/EMT and Firefighter/Paramedic

SALARY & BENEFITS: Firefighter/EMT: \$58,505 to \$83,579 annually (2018 wages).
Firefighter/Paramedic: \$68,534 to \$93,608 annually (2018 wages).
An excellent benefit package.

MINIMUM QUALIFICATIONS:

1. Current WA State EMT or Current WA State Paramedic certification, by date of hire.
2. Valid driver's license, with the privilege to drive in the State of Washington, by date of hire.
3. Insurability with the District's insurance carrier.
4. High school diploma or GED certificate.
5. Minimum age of 18 years.
6. Able to meet the District's physical and medical standards.
7. Proficient use of the English language (speaking, reading and writing).

TIMELINE:

1. Deadline to complete PST's written exam, CPAT and personal history profile: January 29, 2018
2. Deadline to submit a DD214 to the District if claiming veterans' preference points: January 29, 2018
3. Oral Interviews: TBD
4. Chief's Interviews: TBD

SELECTION PROCESS:

1. Chief's interview.
2. Selection using the Rule of Three.
3. Pass a pre-employment screening conducted by the District to include driving record, criminal history and employment history checks.
4. Complete and pass a comprehensive medical exam.